Tipton, Marler, Garner & Chastain P. O. Box 1100 Panama City, FL 32402-1100 850-769-9491

November 29, 2023

CONFIDENTIAL

GIRLS INCORPORATED OF BAY COUNTY P.O. BOX 1057 PANAMA CITY, FL 32402

Dear Girls Incorporated of Bay County:

We have prepared the following returns from information provided by you.

Return of Organization Exempt From Income Tax (Form 990)

We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements.

Federal Filing Instructions

Your Form 990 for the year ended 12/31/22 shows no balance due.

Your return is being filed electronically with the IRS and is not required to be mailed. If you mail a paper copy of your return to the IRS it will delay the processing of your return. Your electronically filed return is not complete without your signature. You are using a Personal Identification Number (PIN) for signing your return electronically. Form 8879-TE, IRS *e-file* Signature Authorization for an Exempt Organization should be signed and dated by an authorized officer of the organization and returned as soon as possible to:

Tipton, Marler, Garner & Chastain P. O. Box 1100 Panama City, FL 32402-1100

Important: Your return will not be filed with the IRS until the signed Form 8879-TE has been received by this office.

Also enclosed is any material you furnished for use in preparing the returns. If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

Tipton, Marler, Garner & Chastain

Form **8879-TF**

IRS *e-file* Signature Authorization for a Tax Exempt Entity

OMB	No.	1545-0047
-----	-----	-----------

For calendar year 2022, or fiscal year beginning

2022

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer FIN or SSN GIRLS INCORPORATED OF BAY COUNTY 23-7393003 Name and title of officer or person subject to tax CATHERINE GLOVER EXECUTIVE DIRECTOR Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 639,315 b Total revenue, if any (Form 990-EZ, line 9) 2a Form 990-EZ check here b Total tax (Form 1120-POL, line 22) 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here 5a Form 8868 check here b Balance due (Form 8868, line 3c) 5b 6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) 6b 7a Form 4720 check here 8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item D) 9a Form 5330 check here b Tax due (Form 5330, Part II, line 19) 10a Form 8038-CP check here Amount of credit payment requested (Form 8038-CP, Part III, line 22) ... Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that I am a person subject to tax with respect to (name I am an officer of the above entity or , (EIN) of entity) and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only GARNER & CHASTAIN TIPTON MARLER I authorize to enter my PIN as my signature ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. 11/29/23 Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 59273316907 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns _ _{Date} <u>11/29/23</u> ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Department of the Treasury Internal Revenue Service

HURRICANE IDALIA EXTENSION

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2022

Open to Public Inspection

For the 2022 calendar year, or tax year beginning , and ending D Employer identification number C Name of organization Check if applicable: GIRLS INCORPORATED OF BAY COUNTY Address change 23-7393003 Doing business as Name change Number and street (or P.O. box if mail is not delivered to street address) 850-769-6703 P.O. BOX 1057 Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated PANAMA CITY 677,572 FL 32402 G Gross receipts\$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending CATHERINE GLOVER PO BOX 1057 H(b) Are all subordinates included? PANAMA CITY FL 32402 If "No," attach a list. See instructions **X** 501(c)(3) 501(c) (4947(a)(1) or Tax-exempt status) (insert no.) WWW.GIRLSINCOFBAYCOUNTY.ORG H(c) Group exemption number Website: Year of formation: 1974 X Corporation Trust Association M State of legal domicile: Form of organization: Summary Part I 1 Briefly describe the organization's mission or most significant activities: THE ORGANIZATION PROVIDES EMOTIONAL, RECREATIONAL, CULTURAL AND EDUCATIONAL Governance ACTIVITIES AND SUPPORT FOR GIRLS AGES 6-16. 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 22 3 Number of voting members of the governing body (Part VI, line 1a) ంఠ 4 Number of independent voting members of the governing body (Part VI, line 1b) 22 26 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 84 6 Total number of volunteers (estimate if 7a Total unrelated business revenue from Part 7a b Net unrelated business taxable incom Prior Year **Current Year** 427,396 354,711 8 Contributions and grants (Part VIII, line 1h) Revenue 207,467 188,262 9 Program service revenue (Part VIII, line 2g) 339 597 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 172,516 76,540 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 788,513 639,315 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 491,497 522,326 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 166,497 217,891 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 657,994 740,217 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 130,519 -100,90219 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year o se 618,559 709,254 20 Total assets (Part X, line 16) 148,906 177,595 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 560,348 440,964 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign EXECUTIVE DIRECTOR CATHERINE **GLOVER** Here Type or print name and title PTIN Print/Type preparer's name Check Paid PHILLIP EASTON RAMER, CPA 11/29/23 self-employed P01416907 Preparer TIPTON, CHASTAIN 20-1217629 MARLER Firm's EIN Firm's name Use Only P. O. BOX 1100 32402-1100 850-769-9491 PANAMA CITY, FL May the IRS discuss this return with the preparer shown above? See instructions Yes No

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$

4e Total program service expenses

528,476

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	9		x
4	candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		
7	alestics in offert during the tourney of IV/coll complete Calculula C. Bert II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
Ū	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		v	
L	complete Schedule D, Part VI	11a	_X_	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	110		
C	of the total according to the Book V. For ACC W. Wee III accorded to Ochook to D. Book VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	-110		
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			٠,,
4.5	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	16		x
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		
''	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	_ · ·		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

	Oneokiist of Required Contamacy		—				T _v	Γ
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individual	s on					Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III					22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the							
	organization's current and former officers, directors, trustees, key employees, and highest compensate	d						
	employees? If "Yes," complete Schedule J					23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than							
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer line	s 24b						
	through 24d and complete Schedule K. If "No," go to line 25a					24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?					24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the	year						
	to defease any tax-exempt bonds?					24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?					24d		
25a		s bene	efit					l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I					25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in	•						
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 99	0-EZ?	,					
	If "Yes," complete Schedule L, Part I					25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any	curren	ıt					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%							3,5
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II					26	<u> </u>	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, truste	е, кеу						
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee							
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	Э				0.7		
20	persons? If "Yes," complete Schedule L, Part III					27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Sched	iule L,						
а	Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributors.	r2 If						
а	"Vos." complete Schodule I Part IV					28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV					28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? It					200		
·	"Voo." complete Schodule I. Port IV					28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule					29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualifie							
	conservation contributions? If "Yes," complete Schedule M	-				30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedu.	le N. F	 ⊃ari			31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	- ,						
	complete Schedule N, Part II					32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regu							
	204 7704 0 and 204 7704 22 K W/sa " assemble Calcabella D. Dart I					33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I							
	or IV, and Part V, line 1					34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?					35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a							
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	2				35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitab	e						
	related organization? If "Yes," complete Schedule R, Part V, line 2					36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	zation	ı					
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Pa	art VI				37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 1	1b and	d					
	19? Note : All Form 990 filers are required to complete Schedule O.					38	X	<u> </u>
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>	<u></u>	<u></u>		ᆜ
_		1 .	ı	^			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	+	0		_		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	上	0		_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					4 -		x
	TEDOLISCIE OSMINO (OSMINIO) WINDINGS TO DOZE WINDERS?					1 70	1	

_Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continu	ued)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	26			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?		2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? \dots			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule C			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	uthority	over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccount	s (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \dots			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	on?		5b		X
С				5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					٦,
_	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	s or		01		
_	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go			70		v
L				7a 7b		X
b				70		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			70		х
٨	required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d		7c		
d	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cor			7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Forr		as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
_	appropriate arganization have evenes hydrogon heldings at any time during the year?	•		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Bid the appropriate conscionation make any tanable distributions under casting 40000			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а				13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which	l l				
	the organization is licensed to issue qualified health plans	13b				
C	Enter the amount of reserves on hand	13c		44-		37
14a				14a		X
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunera			45		v
	excess parachute payment(s) during the year?			15		X
16	If "Yes," see instructions and file Form 4720, Schedule N.		2	46		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment in	ncome	٢	16		X
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust any disqualified or other person engage in any activity.	tion				
.,	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activity that would result in the imposition of an excise tax under section 4951, 4952 or 49522.			17		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI.

Section A. Governing Body and Management

Sec	tion A. Governing Body and Management				T.,	г						
10	Enter the number of veting members of the governing body at the end of the tay year	1a	22		Yes	No						
ıa	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or	Та	<u> </u>									
	if the governing body delegated broad authority to an executive committee or similar											
	committee, explain on Schedule O.											
b	Enter the number of voting members included on line 1a, above, who are independent	1b	22									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with											
_	any other officer, director, trustee, or key employee?			2		х						
3	Did the organization delegate control over management duties customarily performed by or under the direct											
	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		x						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		х						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		х						
6	Did the organization have members or stockholders?			6		х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint											
	one or more members of the governing body?			7a		х						
b												
	stockholders, or persons other than the governing body?											
8												
а	The governing body?			8a	Х							
b	Each committee with authority to act on behalf of the governing body?			8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					1						
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X						
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Inter	nal R	evenue (Code.)								
					Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?			10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			10b								
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?											
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing to	he forr	n?	11a	X							
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			40	₹							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	TIICTS ?	12b								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done			12c	x	1						
13	Did the association have a written which below a slice O			13	X							
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?			14	X							
15	Did the process for determining compensation of the following persons include a review and approval by			14	1							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
а	The organization's CEO, Executive Director, or top management official			15a		х						
b	Other officers or key employees of the organization			15b		x						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement											
	with a taxable entity during the year?			16a		х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its											
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the											
	organization's exempt status with respect to such arrangements?			16b								
	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed NONE											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (sec	tion 50)1(C)									
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website W Upon request Other (explain on Schedule O)											
10		et nolis	27									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of intere and financial statements available to the public during the tax year.	ar hou	у,									
20	State the name, address, and telephone number of the person who possesses the organization's books and record	ls										
	ENISE BRAGDON P.O. BOX 1057											
	ANAMA CITY FL 3240	2	85	0-76	9-6'	703						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	bo. off	(do not check more than one box, unless person is both an officer and a director/trustee)			is both a or/trustee	an e)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) DR CARRIE BAKER										
	5.00									
TREASURER	0.00	X		X				0	0	0
(2) SALLIE BROSNAN										
	5.00	l								
BOARD MEMBER	0.00	X						0	0	0
(3) LAURA CONNERS	F 00									
	5.00	٦,						_	_	
BOARD MEMBER	0.00	X						0	0	0
(4) MICHELLE DRACOS	F 00									
	5.00	,,		٦,				_	_	_
VICE PRESIDENT	0.00	X		X				0	0	0
(5) MEGAN FRY	F 00									
	5.00	٦,						_	_	
BOARD MEMBER	0.00	X						0	0	0
(6) BETH FULTON	5.00									
DOADD MEMDED		x						0	0	0
BOARD MEMBER (7) HOLLY HALES	0.00	├ ^						U	0	0
(/) HOLLI HALES	5.00									
DOADD MEMDED	0.00	$ \mathbf{x} $						o	o	0
BOARD MEMBER (8) JASON HEDDEN	0.00	╀┸						0	0	0
(8) UASON HEDDEN	5.00									
BOARD MEMBER	0.00	x						0	0	0
(9) JEREMY HINTON	0.00	122								
(9) 8 ERCENTI III 1011	5.00									
BOARD MEMBER	0.00	x						0	0	0
(10) FRANKIE LUMM	0.00	122								
(10)11011(1111 1101111	5.00									
BOARD MEMBER	0.00	x						0	0	0
(11) ADAM MAYO		†**								
· /	5.00									
BOARD MEMBER	0.00	x						0	0	0
		-								Form 990 (2022)

Part VII Section A. Officers	s, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	Employees (continued)			
(A) Name and title	(B) Average hours per week (list any) hours for related organizations below dotted line) (C) Position (do not check more than on box, unless person is both a officer and a director/truster employee em							(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	com f orgar	(F) ated amou of other opensation rom the oization and organization	nd
(12) ABBEY NORTON						bd						
BOARD MEMBER	5.00 0.00	x						0	o			0
(13) HOLLY ONDA PAST PRESIDENT	5.00 0.00	x						0	0			0
(14) ELIZABETH PAI												
BOARD MEMBER	5.00 0.00	x						0	o			0
(15) KAREN PEEPLES	3											
BOARD MEMBER	5.00	x						0	o			0
(16) BROOKE POWELI		1						J	J			
	5.00	٦,										0
BOARD MEMBER (17) BEVERLY SHEAN	0.00	X						0	0			0
	5.00								_			
PRESIDENT (18) TIFFANY TRYTH	0.00	X		X				0	0			0
(10) IIIIANI INIII	5.00											
SECRETARY	0.00	X		X				0	0			0
(19) DR JAMIEL VAI	5.00											_
BOARD MEMBER 1b Subtotal	0.00	X						0	0			0
c Total from continuation she												
d Total (add lines 1b and 1c))la a manair and manara the are 0	N400 000 of			
2 Total number of individuals (in reportable compensation from	J		0	inose	e liste	ed ar	oove) who received more than \$	\$100,000 of			
3 Did the organization list any fo	armer officer dire	actor	truc	etee	kov	emn	love	e or highest compensated			Yes	s No
employee on line 1a? If "Yes,"	' complete Schea	lule .	J for	such	ind	ividua	aĺ				3	X
4 For any individual listed on line organization and related organ	nizations greater	than	\$15	0,00	0? <i>If</i>	"Yes	s," co	omplete Schedule J for suc	h			
individual5 Did any person listed on line	1a receive or acc	rue	comp	 Densa	ation	from	any	y unrelated organization or	individual		4	X
for services rendered to the o	rganization? If "Y									<u></u>	5	X
Section B. Independent Contractor1 Complete this table for your fire		ensa	ted i	nden	ende	ent co	ontra	actors that received more th	nan \$100,000 of			
compensation from the organization	zation. Report co							ar year ending with or withir	n the organization's tax yea	<u>.r. </u>	(C)	
Name and	(A) d business address							Descript	(B) lion of services		(C) Compens	sation
							\vdash					
2 Total number of independent or received more than \$100,000							thos	e listed above) who	0			

Part VIII Statement of Revenue

		Check if	Sch	edule O conta	ains a	a respor	nse or note	to any line in this	s Part VIII		
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated camp	ainns		1a						
Contributions, Gifts, Grants and Other Similar Amounts		Membership due			1b						
פֿפֿ		•			1c						
ifts, r A		Fundraising ever									
Gi		Related organiza			1d		00 000				
ns, Sin		Government grants (co All other contributions,			1e		82,883				
ıtio		and similar amounts no			1f		271,828				
햜	g	Noncash contributions									
o ti		lines 1a-1f			1g	•	42,182				
<u>a</u> <u>č</u>	<u>h</u>	Total. Add lines	1a-1	f				354,711			
							Business Code				
ce	2a	MEMBERSHIP	FEE	S				207,467	207,467		
Program Service Revenue	b										
์ enu	С										
ran Rev	d										
rog	е										
ъ.	f	All other program	n serv	vice revenue							
	g	Total. Add lines	2a-21	f				207,467			
	3	Investment incor	ne (in	cluding dividends	s, inte	rest, and					
		other similar am	ounts))				597			597
	4	Income from inve	estme								
	5	Royalties		·							
		·		(i) Real			Personal				
	6a	Gross rents	6a								
	b	Less: rental expenses	6b								
	С	Rental inc. or (loss)	6c								
	d	Net rental incom		loss)							
		Gross amount from	0 0. ((i) Securities			i) Other				
		sales of assets	7a	()		 	,				
o	b	other than inventory Less: cost or other									
Revenue	D	basis and sales exps.	7b								
eve	_	Gain or (loss)	7c								
r R	_	Net gain or (loss)									
Other	d	Gross income from				<u> </u>					
0	oa										
		(not including \$									
		of contributions repo			0.		111 002				
	L	1c). See Part IV, lin			8a		111,993 38,257				
		Less: direct expe			8b			73,736			73,736
	C	Net income or (le	,	-	vents	T		13,130			/3,/30
	эа	Gross income fro									
		activities. See Pa			9a						
		Less: direct expe			9b	<u> </u>					
		Net income or (le			ities .	<u></u> T					
	10a	Gross sales of ir									
		returns and allow			10a						
		Less: cost of god			10b						
	С	Net income or (le	oss) fi	rom sales of inve	ntory	<u></u>					
S							Business Code				
eo e	11a	MISCELLANEC	DUS	REVENUE				2,804	2,804		
Miscellaneous Revenue	b										
Sce Rev	С										
Ξ̈́	d	All other revenue									
		Total. Add lines						2,804			:
	12	Total revenue.	See ii	nstructions				639,315	210,271	0	74,333

Statement of Functional Expenses

Page **10**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, 7b, Total expenses Management and general expenses Fundraising Program service 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and 7,971 58,500 41,069 9,460 persons described in section 4958(c)(3)(B) Other salaries and wages 357,533 251,001 57,817 48,715 Pension plan accruals and contributions (include 6,088 4,274 986 828 section 401(k) and 403(b) employer contributions) Other employee benefits 68,073 47,787 11,028 9,258 32,132 22,557 5,205 4,370 Payroll taxes 10 Fees for services (nonemployees): Management 15,950 15,950 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees **g** Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 33,856 33,856 Advertising and promotion 12 10,857 925 Office expenses 11,895 113 13 Information technology 14 15 Royalties 55,253 53,042 1,658 553 Occupancy 16 3,333 2,340 540 453 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest 7,985 7,985 Payments to affiliates 21 12,22812,738 Depreciation, depletion, and amortization 383 127 22 23,259 22,328 698 233 23 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 16,508 16,508 PROGRAM EXPENSES 13,713 13,713 AUTOMOBILE 9,634 9,249 289 96 TELEPHONE MISCELLANEOUS 8,044 8,044 5,723 5,494 172 57 e All other expenses 138,967 740,217 528,476 72,774 Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

				(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing			514,590	1	275,093
2	Savings and temporary cash investments			5,714	2	5,714
3	Pledges and grants receivable, net			21,599	3	60,540
4	Accounts receivable, net			,	4	4,708
5	Loans and other receivables from any current or for	mer officer, direct	or.			,
	trustee, key employee, creator or founder, substanti					
	controlled entity or family member of any of these p				5	
6						
	under section 4958(f)(1)), and persons described in				6	
7					7	
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			4,200	9	11,580
10a	a Land, buildings, and equipment: cost or other			,		,
	basis. Complete Part VI of Schedule D	10a	269,882			
_b	Less: accumulated depreciation	10b	119,468	163,151	10c	150,414
11					11	
12			·····		12	
13			·····		13	
14					14	
15			·····		15	110,510
16				709,254	16	618,559
17	<u> </u>			21,406	17	40,095
18					18	
19	Deferred revenue				19	10,000
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete Part	IV of Schedule D			21	
22						
	trustee, key employee, creator or founder, substanti		35%			
	controlled entity or family member of any of these p				22	
23		third parties	·····		23	
24	Unsecured notes and loans payable to unrelated th			127,500	24	127,500
25						
-	parties, and other liabilities not included on lines 17					
	of Schedule D	,. cop.oto . c			25	
26				148,906	26	177,595
 	Organizations that follow FASB ASC 958, check					
	and complete lines 27, 28, 32, and 33.					
27	-			531,247	27	412,363
28				29,101	28	28,601
	Organizations that do not follow FASB ASC 958	. check here				•
	and complete lines 29 through 33.		'			
29	One that a final constraint and a short constraint for the				29	
30	Paid-in or capital surplus, or land, building, or equip	ment fund			30	
31	Retained earnings, endowment, accumulated incom				31	
32	Total net assets or fund balances			560,348	32	440,964
33				709,254	33	618,559

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6	39,:	315
2	Total expenses (must equal Part IX, column (A), line 25)	2		40,2	
3	Revenue less expenses. Subtract line 2 from line 1	3		00,9	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5	60,	348
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	-:	18,4	482
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	4	40,9	964
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	1
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2022)

Part VII

(A) Name and title	(B) Average hours per week	bo: off	x, unle	Posi check i ess per nd a d	ition more rson i	s both	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related		(F) timated a of othe	er	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	org	from th ganization ed orgar	e n and	
(20) TARA WILDER	F 00												
COMPLIANCE OFFICER	0.00	x		x				0	0				0
	IAMS												
BOARD MEMBER	5.00 0.00	x						0	0				0
(22) CATHERINE GLO	VER												
EXECUTIVE DIRECTOR	40.00			х				0	0				0
the Subtotal		Secti	on A	١									
Total number of individuals (increportable compensation from	cluding but not li	mited						e) who received more than \$	\$100,000 of				
3 Did the organization list any fo	rmer officer, dire	ector	, trus	stee,	key	emp	loye	e, or highest compensated				Yes	No
employee on line 1a? <i>If</i> "Yes," 4 For any individual listed on line	complete Schede 1a, is the sum	<i>ule</i> of re	<i>for</i>	such able d	ind com	i <i>vidua</i> pens	al atior	and other compensation fi	rom the		3		
organization and related organ	nizations greater	than	\$15	0,000)? If	"Yes	s," c	omplete Schedule J for suc	h		4		
individualDid any person listed on line 1	a receive or acc	rue (comp	ensa	ation	from	n an	y unrelated organization or	individual				
for services rendered to the or Section B. Independent Contractor		es,"	comp	olete	Sch	edule	e J t	for such person			5		
Complete this table for your fix compensation from the organization.	e highest compe									or.			
	(A) business address	пре	isali	011 10	1 1110	Can	liuc		(B) tion of services	<u>u.</u>	Con	(C) npensatio	n
												•	
							_						
2 Total number of independent of	contractors (inclu	ding	but r	not lir	mite	d to	 thos	e listed above) who					
received more than \$100,000								,				990	(0000)

SCHEDULE A

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 23-7393003

			GIRLS	INCORP	ORATED	OF	BAY CO	YTNUC			23-739	3003			
P	art I	Reas	on for Publ	ic Charity	Status. (All org	ganizations	must c	omplete	this part.) S	See instruction	ns.			
The	orga	nization is not	a private found	ation because	it is: (For lin	nes 1 th	nrough 12, ch	neck only	one box.)						
1		A church, cor	nvention of chu	rches, or asso	ociation of cl	nurches	described in	section	170(b)(1)(A)(i).					
2		A school des	cribed in section	on 170(b)(1)(A)(ii). (Attac	h Sche	dule E (Form	990).)							
3		A hospital or	a cooperative	hospital servic	ce organizati	on des	cribed in sec	tion 170	(b)(1)(A)(i	ii).					
4		A medical res	search organiza	ation operated	in conjuncti	on with	a hospital d	escribed i	n sectio	170(b)(1)(A)(i	ii). Enter the ho	spital's name,			
		city, and state	э:												
5		An organizati	on operated for	the benefit o	f a college c	r unive	rsity owned o	or operate	d by a go	vernmental unit	described in				
	_	section 170	(b)(1)(A)(iv). (C	Complete Part	II.)										
6		A federal, sta	ite, or local gov	ernment or go	overnmental	unit de	scribed in se	ection 17	0(b)(1)(A)	(v).					
7	X	-	nization that normally receives a substantial part of its support from a governmental unit or from the general public and in section 170(b)(1)(A)(vi). (Complete Part II.)												
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)													
9	П	A community flust described in section 170(b)(1)(A)(vi). (complete Falt II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college													
		or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:													
10										s, membership	fees, and gross	 }			
	ш	J		, ,						· .	, 0				
		receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)													
11	П		ŭ		-		. , , ,	` .							
12	П	An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of													
	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check														
		the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.													
	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving														
		the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.													
	b	Type II.	A supporting or	ganization sup	pervised or o	controlle	ed in connec	tion with i	ts suppor	ted organization	(s), by having				
		control or	management	of the support	ing organiza	tion ve	sted in the sa	ame perso	ons that c	ontrol or manag	e the supported	t			
		_ `	ion(s). You mu	-											
	С		functionally in rted organization							, and functional A, D, and E.	ly integrated wit	th,			
	d						•			with its suppor	-				
			•	ū	Ü	•	•	•		equirement and	an attentivenes	SS			
		_ `	ent (see instruc	•	-										
	е		is box if the org lly integrated, c							a Type I, Type I	I, Type III				
	f		nber of support	• •		intogn	atoa oapporti	ng organi	Lation.						
	g		ollowing inform	ŭ											
(e of supported	(ii) E		· · · · · ·	pe of orga	. ,	(iv) Is the	organization	(v) Amount	of monetary	(vi) Amoun	t of		
`		ganization	()			bed on lin			ur governing	suppoi	•	other support			
					above	(see insti	ructions))	docur	nent?	instruc	etions)	instruction	s)		
								Yes	No						
(A)															
(D)															
(B)															
(C)															
(D)															
(E)															
Tota	ı											I			

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	604,593	616,683	636,842	615,658	562,179	3,035,955
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	604,593	616,683	636,842	615,658	562,179	3,035,955
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						3,035,955
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	604,593	616,683	636,842	615,658	562,179	3,035,955
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	-78,837	4,815	-104	339	597	-73,190
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	187,921	81,560	118,451	172,516	76,539	636,987
11	Total support. Add lines 7 through 10						3,599,752
12	Gross receipts from related activities, etc.						961,685
13	First 5 years. If the Form 990 is for the or	•	econd, third, fourth,	or fifth tax year as	s a section 501(c)(3	3)	_
_	organization, check this box and stop here						
Sec	tion C. Computation of Public St	<u> </u>					
14	Public support percentage for 2022 (line 6,	column (f) divided	by line 11, column	(f))		14	84.34 %
15	Public support percentage from 2021 Sche	dule A, Part II, line	14			15	84.06 %
16a	33 1/3% support test—2022. If the organ box and stop here. The organization quality	fies as a publicly s	upported organizat	ion			X
b	33 1/3% support test—2021. If the organithis box and stop here. The organization of			i-ation	5 is 33 1/3% or mo		Г
17a	10%-facts-and-circumstances test—202 10% or more, and if the organization meets Part VI how the organization meets the face	s the facts-and-circ cts-and-circumstand	umstances test, ches test. The organ	box on line 13, 16a eck this box and s ization qualifies as	a, or 16b, and line t op here. Explain a publicly support	14 is in ed	
b	10%-facts-and-circumstances test—202 15 is 10% or more, and if the organization in Part VI how the organization meets the	21. If the organization meets the facts-an	on did not check a d-circumstances te	box on line 13, 16a st, check this box	a, 16b, or 17a, and and stop here. Ex	l line plain	
18	organization Private foundation. If the organization dicinstructions	l not check a box o	n line 13, 16a, 16b	, 17a, or 17b, chec	ck this box and see	•	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
Caler	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from							
500	tion B. Total Support							
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	,	(f) Total
9	Amounts from line 6	(a) 2010	(b) 2019	(6) 2020	(u) 2021	(6) 2022	-	(i) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is for the or	canization's first s	econd third fourth	i, or fifth tax vear a	us a section 501(c)(3)		
	organization, check this box and stop here			•		*		
Sec	tion C. Computation of Public Se							
15	Public support percentage for 2022 (line 8,			nn (f))			15	%
16	Public support percentage from 2021 Sche	edule A, Part III, lin	e 15				16	%
Sec	tion D. Computation of Investme							
17	Investment income percentage for 2022 (li			s, column (f))			17	%
18	Investment income percentage from 2021					I	18	%
19a	33 1/3% support tests—2022. If the orga							
	17 is not more than 33 1/3%, check this bo							📙
b	33 1/3% support tests—2021. If the orga	nization did not ch	eck a box on line 1	4 or line 19a, and	line 16 is more than	n 33 1/3%, ar	nd	<u></u>
	line 18 is not more than 33 1/3%, check this		_			-		
20	Private foundation. If the organization did	d not check a box	on line 14, 19a, or	19b, check this bo	x and see instruction	ns		

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

CLI	ion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		162	NO
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	•		
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
22	•			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	20		
h		3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	24		
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer line 10b below.

determine whether the organization had excess business holdings.)

10a

10a

	ile A (FORM 990) 2022 GIRLS INCORPORATED OF BAI COUNTI 23-739300	<u> </u>		Page :
Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	7 9 9		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	ion D. All Type III Supporting Organizations			
	71 11 0 0		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
' a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization satisfied the Activities rest. Somplete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization is the parent of each of its supported organizations. Complete line's below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	etione)		
2	Activities Test. Answer lines 2a and 2b below.	uons).	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	NO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
L	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	24		
^	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Schedu	lle A (Form 990) 2022 GIRLS INCORPORATED OF BAY CO	TNUC	<u>'Y 23-7393</u>	003 Page 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Control of the Control o	aniza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov.	20, 19	970 (explain in Part VI). Se	е
	instructions. All other Type III non-functionally integrated supporting organizations must	comple	ete Sections A through E.	
Sect	ion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated T	ype III	supporting organization	

Schedule A (Form 990) 2022

(see instructions).

	le A (Form 990) 2022 GIRLS INCORPORATE				Page
Par	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	ntions (continued)) 	
Sect	on D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt purpo	oses		1	
2	Amounts paid to perform activity that directly furthers exempt purposes				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		3	
4	Amounts paid to acquire exempt-use assets	<u> </u>		4	
	Qualified set-aside amounts (prior IRS approval required—provide de	tails in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organiz	ation is responsive		8	
	(provide details in Part VI). See instructions.	•			
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	•	(i)	(ii)		(iii)
Sect	on E – Distribution Allocations (see instructions)	Excess Distributions	Underdistribution	s	Distributable
			Pre-2022		Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
	Underdistributions, if any, for years prior to 2022				
_	(reasonable cause required-explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
	From 2018				
	From 2019				
d	From 2020				
	From 2021				
	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
——h	Applied to 2022 distributable amount				
	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7:				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990) 2022

d Excess from 2021 e Excess from 2022

Schedule A (For	m 990) 2022 GIRLS	INCORPORATE	D OF B	AY COUNTY	23-7393003	Page 8
Part VI	Supplemental Information.	-	•	-		
	III, line 12; Part IV, Section A					
	B, lines 1 and 2; Part IV, Sec					
	3a, and 3b; Part V, line 1; Pa lines 2, 5, and 6. Also comple					Section E,
	illies 2, 3, and 6. Also comple	ete triis part for arry	auditioriai	inionnation. (See ins	structions.)	
PART I	I, LINE 10 - OTHER	INCOME DETA	[L			
OTHER	REVENUE		\$	263,466		
FUNDRA.	ISING		\$	373,521		
_						
•						

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization

GIRLS INCORPORATED OF BAY COUNTY

Employer identification number

23-7393003

Organization type (check one):								
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
	overed by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See							
General Rule								
or more (in money or p	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.							
Special Rules								
regulations under section 16b, and that received	scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.								
contributor, during the contributions totaled moduring the year for an e	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, contributions exclusively for religious, charitable, etc., purposes, but no such ore than \$1,000. If this box is checked, enter here the total contributions that were received exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received nonexclusively religious, charitable, etc., contributions adduring the year \$							
Caution: An organization that i must answer "No" on Part IV, li	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it ine 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line							

Employer identification number

Name of organization GIRLS INCORPORATED OF BAY COUNTY 23-7393003 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (d) (a) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 1.... GIRLS INC NATIONAL Person 120 WALL ST, 18TH FLOOR **Payroll** 14,068 Noncash NY 10005 NEW YORK (Complete Part II for noncash contributions.) (a) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 2 GULF COAST STATE COLLEGE Person 5230 US HWY 98 **Payroll** \$ 10,080 Noncash PANAMA CITY FL 32401 (Complete Part II for noncash contributions.) (b) (a) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 3... COMCAST X Person ONE COMCAST CENTER **Payroll** \$ **13,500** Noncash PA 19103 PHILADELPHIA (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 4 UNITED WAY OF NORTHWEST FLORIDA Person X X P.O. BOX 586 Payroll 19,219 Noncash PANAMA CITY (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 5.... EARLY LEARNING COALITION OF NWFL Person 4636 HIGHWAY 90, SUITE P **Payroll** 94,424 Noncash **MARIANNA** FL 32446 (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. MAXIMUS FOUNDATION 6 X Person 1600 TYSONS BLVD, SUITE 1400 **Payroll** 10,000 Noncash VA 22102 MCLEAN (Complete Part II for

noncash contributions.)

GIRLS INCORPORATED OF BAY COUNTY

Employer identification number 23-7393003

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
7	FEDERAL EMERGENCY MANAGEMENT AGENCY P.O. BOX 10055 HYATTSVILLE MD 20782	\$ 82,883	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b)	(c)	(d)					
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b)	(c)	(d)					
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution Person Payroll					
		\$	Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
• • • • • • • • • • • • • • • • • • • •		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number

G	IRLS INCORPORATED OF BAY COUNTY		23-7393003
Pa	rt I Organizations Maintaining Donor Advised Fu	nds or Other Similar Funds or	Accounts.
	Complete if the organization answered "Yes" on		
	<u> </u>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing tha		
3	funds are the organization's property, subject to the organization's excl		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in		163 NO
Ū	only for charitable purposes and not for the benefit of the donor or donor		
	conferring impermissible private benefit?		Yes No
Ps	Int II Conservation Easements.		
1 6	Complete if the organization answered "Yes" on	Form 990 Part IV line 7	
1			
1	Purpose(s) of conservation easements held by the organization (check		important land area
	Preservation of land for public use (for example, recreation or educed Protection of natural habitat	Preservation of a historically in Preservation of a certified his	·
	Preservation of open space	Freservation of a certified his	Storic Structure
•		meeting contribution in the form of a concer	nation
2	Complete lines 2a through 2d if the organization held a qualified conse easement on the last day of the tax year.	ivation contribution in the form of a conser	Held at the End of the Tax Year
_	•		
a			
b	Total acreage restricted by conservation easements	udad in (a)	20
ن	Number of conservation easements on a certified historic structure incl		2c
a	Number of conservation easements included in (c) acquired after July 2	s, 2006, and not on a	
•	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, released, extension easements modified extension easements modified extension extensio	linguished, or terminated by the organization	on during the
	tax year	and I	
4	Number of states where property subject to conservation easement is I		
5	Does the organization have a written policy regarding the periodic mor		□ vaa □ Na
_	violations, and enforcement of the conservation easements it holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	if violations, and enforcing conservation ea	sements during the year
-	Amount of amount in a model in a contrained in		and a division that was
7	Amount of expenses incurred in monitoring, inspecting, handling of vio	ations, and emorcing conservation easeme	ents during the year
۰	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170/h)/4)/B)(i)	
8	·		Yes No
٥	and section 170(h)(4)(B)(ii)?		························ — —
9	In Part XIII, describe how the organization reports conservation easemed balance sheet, and include, if applicable, the text of the footnote to the	•	
	organization's accounting for conservation easements.	organization's infancial statements that de-	Scribes tre
Pa	rt III Organizations Maintaining Collections of Art,	Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on		
1a	If the organization elected, as permitted under FASB ASC 958, not to r		sheet works
	of art, historical treasures, or other similar assets held for public exhibit		
	service, provide in Part XIII the text of the footnote to its financial stater		
b	If the organization elected, as permitted under FASB ASC 958, to report		eet works of
	art, historical treasures, or other similar assets held for public exhibition		
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, prov	vide the
	following amounts required to be reported under FASB ASC 958 relating		
а	B	g	 \$
	Assets included in Form 990. Part X		¢

Schedule D (Form 990) 2022 GIRLS II				23-73930		, ,,	Page Z
Part III Organizations Maintainir	ng Collections of	Art, Historical	reasures, c	or Other Sim	ilar Assets	(contin	ued)
3 Using the organization's acquisition, access collection items (check all that apply):	sion, and other records	, check any of the fol	llowing that mal	ke significant use	of its		
a Public exhibition	d \square	Loan or exchange pi	rogram				
b Scholarly research	е 🗔	Other	-				
c Preservation for future generations	- Ш						
4 Provide a description of the organization's	collections and explain	how they further the	organization's	exempt purpose	in Part		
XIII.	conconorio ana explain	now anoy raraner and	organization o	oxompt purpose	iii i ait		
5 During the year, did the organization solicit	or receive donations of	of art historical treasu	iree or other si	milar			
						Ye	No
assets to be sold to raise funds rather than Part IV Escrow and Custodial A		art of the organization	ns collection?			те	s No
	-	! am Farma 000 D	amt IV / Iima O			an Farm	_
Complete if the organization	on answered res	on Form 990, P	art iv, line 9	, or reported	an amount	on Fom	ı
990, Part X, line 21.							
1a Is the organization an agent, trustee, custo	dian or other intermedi	ary for contributions of	or other assets	not			
						Ye	s No
b If "Yes," explain the arrangement in Part X	III and complete the fol	lowing table:					
						Amount	
c Beginning balance					1c		
d Additions during the year					1d		
e Distributions during the year					1e		
f Ending balance2a Did the organization include an amount on	Form 900 Part Y line	21 for accrow or cus	etodial account	liability?	$\overline{}$	Ye	s No
						. ш	· — ·
b If "Yes," explain the arrangement in Part XI Part V Endowment Funds.	III. Check hele ii the ex	tpianation has been p	iovided on Pan	. AIII			
	(0/)	' F 000 D	ant IV/ Ena 4	0			
Complete if the organization							
	(a) Current year	(b) Prior year	(c) Two year	rs back (d) T	hree years back	(e) Four	years back
1a Beginning of year balance							
b Contributions							
c Net investment earnings, gains, and							
losses							
d Grants or scholarships							
e Other expenditures for facilities and							
•							
programs						+	
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage of the cu	ırrent year end balance	e (line 1g, column (a))	held as:				
a Board designated or quasi-endowment	%						
b Permanent endowment %	6						
c Term endowment %							
The percentages on lines 2a, 2b, and 2c s	hould equal 100%.						
3a Are there endowment funds not in the post	session of the organiza	tion that are held and	d administered f	or the			
organization by:						ſ	Yes No
(i) Unrelated argonizations						3a(i)	100 110
(ii) Deleted executed:						2-(::)	
b If "Yes" on line 3a(ii), are the related organ						3b	
4 Describe in Part XIII the intended uses of		wment funds.					
Part VI Land, Buildings, and Ed				_			
Complete if the organization	<u>on answered "Yes"</u>	<u>' on Form 990, P</u>	art IV, line 1	1a. See Form	<u> 990, Part</u>	X, line 1	0.
Description of property	(a) Cost or other	basis (b) Cost o	r other basis	(c) Accumulat	ed	(d) Book	value
	(investment)	,	ther)	depreciation			
1a Land			130,285			13	30,285
h Duildings			7,683	7	,255		428
c Leasehold improvements			.,		,		
			86,740	Ω1	.,079		5,661
d Equipment			45,174		,134	-	
e Other Total. Add lines 1a through 1e. (Column (d) mus	<u> </u>	V solumn (D) lim = 4		31	.,13 1		14,040 50,414
TOTAL AND THES TAINFOLDING TO ILLUMENT (A) MILS	reduarrom 990 Part	A. COIUMIN (B). IMP. 1	CH: 1		ı)() . + 4

Complete if the organiza (a) Description of security or (including name of secu (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part Part VIII Investments — Program Complete if the organiza (a) Description of investm (1) (2) (3) (4) (5) (6)	category rity)	(b) Book value	(c) Method of Cost or end-of-ye	of valuation:
(1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part Part VIII Investments — Program Complete if the organiza (a) Description of investments (1) (2) (3) (4) (5) (6)			Cost or end-of-ye	ear market value
(2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part Part VIII Investments — Program Complete if the organiza (a) Description of investments (1) (2) (3) (4) (5) (6)				
(3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part Part VIII Investments — Program Complete if the organiza (a) Description of investm (1) (2) (3) (4) (5) (6)			1	
(A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part Part VIII Investments — Program Complete if the organiza (a) Description of investments (1) (2) (3) (4) (5) (6)				
(B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part Part VIII Investments — Program Complete if the organiza (a) Description of investments (1) (2) (3) (4) (5) (6)				
(C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part Part VIII Investments — Program Complete if the organiza (a) Description of investments (1) (2) (3) (4) (5) (6)				
(D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part Part VIII Investments — Program Complete if the organiza (a) Description of investments (1) (2) (3) (4) (5) (6)				
(E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part Part VIII Investments — Program Complete if the organiza (a) Description of investments (1) (2) (3) (4) (5) (6)				
(F) (G) (H) Total. (Column (b) must equal Form 990, Part Part VIII Investments - Program Complete if the organiza (a) Description of investm (1) (2) (3) (4) (5) (6)				
(G) (H) Total. (Column (b) must equal Form 990, Part Part VIII Investments — Program Complete if the organiza (a) Description of investments (1) (2) (3) (4) (5) (6)				
(H) Total. (Column (b) must equal Form 990, Part Part VIII Investments — Program Complete if the organiza (a) Description of investments (1) (2) (3) (4) (5) (6)				
Total. (Column (b) must equal Form 990, Part Part VIII Investments — Program Complete if the organiza (a) Description of investments (1) (2) (3) (4) (5) (6)				
Part VIII Investments – Program Complete if the organiza (a) Description of investments (1) (2) (3) (4) (5) (6)	X. col. (B) line 12.)			
(a) Description of investre (1) (2) (3) (4) (5) (6)		·· I		
(a) Description of investre (1) (2) (3) (4) (5) (6)		n Form 990, Part IV, lir	ne 11c. See Form 990, F	Part X, line 13.
(2) (3) (4) (5) (6)		(b) Book value	(c) Method of	
(2) (3) (4) (5) (6)			Cost or end-of-ye	ear market value
(2) (3) (4) (5) (6)				
(3) (4) (5) (6)				
(5) (6)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part	X, col. (B) line 13.)			
Part IX Other Assets.	tion anawarad "Vaa" a	n Form 000 Dort IV lir	o 11d Coo Form 000 I	Dort V line 15
Complete if the organiza	(a) Description	n Form 990, Part IV, III	ie 11a. See Foim 990, i	(b) Book value
(1) CONSTRUCT		755		110,510
(1) CONSTRUCT	TON IN TROOM	<u> </u>		110,510
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part	X, col. (B) line 15.)			110,510
Part X Other Liabilities.				
Complete if the organiza	tion answered "Yes" o	n Form 990, Part IV, Iir	ne 11e or 11f. See Form	ı 990, Part X,
line 25.				
1.	(a) Description of liabil	lity		(b) Book value
(1) Federal income taxes				
_(2)				
_(3)				
_ (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part	V (D) " - 25 '			
Liability for uncertain tax positions. In Part X organization's liability for uncertain tax positions		potentia to the agracianting of	inopoin tetamonte 4-1	in the

Page 4

GIRLS INCORPORATED OF BAY COUNTY

Pa	Reconciliation of Revenue per Audited Financial Stateme		•	turn.	
_	Complete if the organization answered "Yes" on Form 990, F			4	677,573
1	Total revenue, gains, and other support per audited financial statements			1	011,515
2		2a			
a b	Net unrealized gains (losses) on investments	2b			
C		2c			
d		2d	38,258		
e		Zu		2e	38,258
3	Subtract line 2e from line 1			3	639,315
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	· · · · · · · · · · · · · · · · · · ·	4a			
b					
С				4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	639,315
Pa	art XII Reconciliation of Expenses per Audited Financial Staten	nents With	Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line	12a.		
1	Total expenses and losses per audited financial statements			1	778,475
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С					
d	Other (Describe in Part XIII.)	2d	38,258		
е				2e	38,258
3	Subtract line 2e from line 1			3	740,217
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	,	4b			
	Add lines 4a and 4b			4c	740 217
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	740,217
	art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	lines 1b and 3	Oh: Dort \/ line 4: Dor	V line	<u> </u>
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a			. A, III IE	;
	ART XI, LINE 2D - REVENUE AMOUNTS INCLUDED	•		тнг	R
	/			·	
F	UNDRAISING/GAMING EXPENSES		\$		38,258
P	ART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED	IN FIN	NANCIALS -	OTH	ER
			_		
F	UNDRAISING/GAMING EXPENSES		\$		38,258

Schedule D (F	orm 990) 2022	GIRLS	INCORPORATE	OF	BAY	COUNTY	23-7393003	Page 5
Part XIII	Supplemen	tal Inforn	nation (continued)					

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	GIRLS INCORPORATED	OF BAY C	<u>NUC</u>	TY		23-73930	03
Pa	rt I Fundraising Activities. Complete if Form 990-EZ filers are not required t				ed "Yes" on Form	990, Part IV, line	17.
1	Indicate whether the organization raised funds through a	ny of the following	activit	ies. C	check all that apply.		
а	Mail solicitations	e Solicitation	of no	n-gov	ernment grants		
b	Internet and email solicitations	f Solicitation		-	_		
_			-		-		
ں ۔		g Special fun	araisii	ig cv	Citto		
d	In-person solicitations	th any individual (i	م مار ر ماز	~~ ~#	ficere directore tructors		
Za	Did the organization have a written or oral agreement wi or key employees listed in Form 990, Part VII) or entity i					,	Yes No
b	If "Yes," list the 10 highest paid individuals or entities (fur compensated at least \$5,000 by the organization.		to ag	reem		ndraiser is to be	· <u> </u>
			(iii) Di raiser			(v) Amount paid to	(vi) Amount paid to
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custo	dy or	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by) organization
	,		contribu		,	col. (i)	J. J. A.
			Yes	No			
1							
2							
3							
_							
4							
5							
6							
7							
8							
9							
10							
10							
Tota							
3	List all states in which the organization is registered or licensing.	censed to solicit co	ntribut	tions (or has been notified it is	s exempt from	

Schedule G (Form 990) 2022 GIRLS INCORPORATED OF BAY COUNTY 23-7393003 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events BOOTS AND BLING BREAKFAST OF CH (add col. (a) through 1 col. (c)) (event type) (event type) (total number) 40,683 33,122 32,650 106,455 1 Gross receipts 2 Less: Contributions 3 Gross income (line 1 minus 40,683 33,122 32,650 106,455 line 2) 4 Cash prizes 5 Noncash prizes 17,470 17,470 5,000 6 Rent/facility costs 5,000 Direct Expenses 7 Food and beverages 8 Entertainment 1,379 5,265 6,892 13,536 9 Other direct expenses 36,006 10 Direct expense summary. Add lines 4 through 9 in column (d) 70,449 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: Is the organization licensed to conduct gaming activities in each of these states? 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sche	edule G (Form 990) 2022 GIF	RLS INCOR	PORATED	OF BA	AY C	CUNTY	23-7393003			F	Page 🤅	3
11	Does the organization conduct gar	ming activities with	n nonmembers?							Yes	N	c
12	Is the organization a grantor, bene	ficiary or trustee o	of a trust, or a mo	ember of	a partn	ership or other ent	ity					
	formed to administer charitable ga	ıming?								Yes	N	C
13	Indicate the percentage of gaming	activity conducted	d in:									
а	The organization's facility							13a			%	_
b	An outside facility							13b			%	_
14	Enter the name and address of the	e person who pre	pares the organi	zation's g	gaming/s	special events boo	ks and					
	records:											
	Name											
	Address											
15a	Does the organization have a cont	·	•	•							П	
	revenue?								Ш	Yes	N	C
b	If "Yes," enter the amount of gamin						and the					
	amount of gaming revenue retaine	•	ty \$									
С	If "Yes," enter name and address of	of the third party:										
	Name											
	A dalan											
	Address											
16	Gaming manager information:											
10	Garillig manager information.											
	Name											
	Name											
	Gaming manager compensation	\$										
	Carring manager compensation	*										
	Description of services provided _											
	Director/officer	Employee	Indepe	endent co	ontracto	or						
		, ,										
17	Mandatory distributions:											
а	Is the organization required under	state law to make	e charitable distri	butions fr	rom the	gaming proceeds	to					
	retain the state gaming license?									Yes	N	c
b	Enter the amount of distributions re	equired under stat	te law to be distr	ibuted to	other e	exempt organization	ns or					
	spent in the organization's own ex											_
Pa			•			•	ine 2b, columns (iii)		•	nd		
		10b, 15b, 15d	c, 16, and 17t	o, as ap	oplicat	ole. Also provid	e any additional info	ormation	٦.			
	See instructions.											_

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2022

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number GIRLS INCORPORATED OF BAY COUNTY 23-7393003

Pa	art I Types of Property									
		(a)	(b)	(c)			(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on		Method o	of determining			
		applicable	items contributed	Form 990, Part VIII, line 1g		noncash cor	ntribution amou	unts		
1	Art — Works of art									
2	Art — Historical treasures									
3	Art — Fractional interests									
4	Books and publications									
5	Clothing and household									
	goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities — Publicly traded									
10	Securities — Closely held stock									
11	Securities — Partnership, LLC,									
	or trust interests									
12	Securities — Miscellaneous									
13	Qualified conservation									
	contribution — Historic									
	structures									
14	Qualified conservation									
	contribution — Other									
15	Real estate — Residential									
16	Real estate — Commercial									
17	Real estate — Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (FUNDRAISING)	X	54	23,220		IRD-PARTY	VALUZ			
26	Other (PROGRAM EXPENSE)	X	9	2,180		IRD-PARTY	VALUZ			
27	Other (MISCELLANEOUS)	Х	6	4,982		IRD-PARTY	VALUZ			
28	Other (PROFESSIONAL SE)	X	2	11,800	TH	IRD-PARTY	VALUZ	ATIO	N	
29	Number of Forms 8283 received by t	_	-							
	which the organization completed Fo	rm 8283, F	Part V, Donee Acknowle	dgement [29					
									Yes	No
30a	During the year, did the organization	-								
	28, that it must hold for at least 3 year			bution, and which isn't requi	red to	be				
	used for exempt purposes for the ent	-	period?					30a		X
b	If "Yes," describe the arrangement in									
31	Does the organization have a gift acc	ceptance p	olicy that requires the re	view of any nonstandard						77
••								31		<u> </u>
32a	Does the organization hire or use thin	•	•	•				_		v
								32a		X
b	If "Yes," describe in Part II.		h	mant fan History ver (11	:	مارما				
33	If the organization didn't report an am	iount in co	iumn (c) for a type of pro	ppeπy for which column (a)	is che	скеа,				
	describe in Part II.									

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2022

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization Employer identification number GIRLS INCORPORATED OF BAY COUNTY 23-7393003 FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS PROVIDED BY MANAGEMENT TO THE BOARD OF DIRECTORS BEFORE FILING. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BY REQUIRING EACH EMPLOYEE TO COMPLETE A CONFLICTS OF INTEREST FORM AND SIGN IT. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION MAKES DOCUMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION FUNDRAISING/GAMING **EXPENSES** 38,258 FUNDRAISING/GAMING **EXPENSES** -38,258

Form **4562**

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property) Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Name(s) shown on return

GIRLS INCORPORATED OF BAY COUNTY

Identifying number 23-7393003

	ess or activity to which this form relate									
		ense Certain Prop	orty Under Se	otion 170						
Pa	-	-	-				a Dart			
_		any listed property	y, complete Part	v belore	you c	complet	e Pan	1.		1 000 000
1	Maximum amount (see instruction								1	1,080,000
2	Total cost of section 179 property	y placed in service (see	e instructions)						2	2 700 000
3	Threshold cost of section 179 pr	operty before reduction	in limitation (see in	istructions)					3	2,700,000
4	Reduction in limitation. Subtract I								4	
_5	Dollar limitation for tax year. Subtract I		r less, enter -0 If marri						5	
6	(a) Descripti	ion of property		(b) Cost (busine	ess use	only)	(c)	Elected cost		
7	Listed property. Enter the amoun	t from line 29				7				
8	Total elected cost of section 179								8	
9	Tentative deduction. Enter the si	maller of line 5 or line 8	8						9	
10	Carryover of disallowed deduction	n from line 13 of your 2	2021 Form 4562						10	
11	Business income limitation. Enter								11	
12	Section 179 expense deduction.					. 			12	
13	Carryover of disallowed deduction					13				
	: Don't use Part II or Part III below									
Pa	rt II Special Deprecia	<u>tion Allowance a</u>	nd Other Depr	eciation (I	Don't	: includ	e listed	proper	y. Se	e instructions.)
14	Special depreciation allowance for	or qualified property (ot	her than listed prop	erty) placed i	in serv	/ice				
	during the tax year. See instruction								14	
15	Property subject to section 168(f	(1) election							15	
16	Other depreciation (including AC	RS)							16	12,738
Pa	art III MACRS Deprecia	ation (Don't includ	le listed property	y. See inst	truction	ons.)				
			Section	n A						
17	MACRS deductions for assets pla	aced in service in tax y	ears beginning before	ore 2022				· · · · · · · · <u>· · · ·</u>	17	0
18	If you are electing to group any assets place	ced in service during the tax ye	ear into one or more gene	ral asset accounts	s, check	here	<u></u>			
	Section B—	-Assets Placed in Ser	vice During 2022	Tax Year Us	ing th	e Gener	al Depr	eciation S	ystem	
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreci (business/investment only-see instruction	use	covery	(e) Cor	nvention	(f) Meti	nod	(g) Depreciation deduction
19a	3-year property									
b	5-year property									
С	7-year property									
d	10-year property									
е	15-year property									
f	20-year property									
g	25-year property			25	yrs.			S/L		
h	Residential rental			27.5	yrs.	M	IM	S/L		
	property			27.5	yrs.	M	IM	S/L		
ī	Nonresidential real			39	yrs.	M	IM	S/L		
	property					M	IM	S/L		
	Section C—A	ssets Placed in Serv	ice During 2022 Ta	ax Year Usin	g the	Alterna	tive Dep	reciation	Syste	m
20a	Class life							S/L		
b	12-year			12	yrs.			S/L		
С	30-year				yrs.	IV	1M	S/L		
d	40-year				yrs.	N	1M	S/L		
		nstructions.)		1	•					
21	Listed property. Enter amount fro	<u> </u>							21	
22	Total. Add amounts from line 12.		nes 19 and 20 in co		line 2	21. Enter				
_	here and on the appropriate lines	-		1.0				<u></u>	22	12,738
23	For assets shown above and pla									
	portion of the basis attributable to	o section 263A costs			23					

23-7393003

Federal Asset Report Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus Sec % 179Bonus	Basis for Depr	Per Conv Meth	Prior	Current
Other	Depreciation:							
24	TABLES AND CHAIRS	3/28/02	3,720		3,720	7 MO S/L	3,720	0
	PARKING LOT	10/23/08	7,683		7,683	15 MO S/L	6,742	513
52	8 TABLES	3/31/12	5,348		5,348	7 MO S/L	5,348	0
54	COMPUTER AND MONITOR	4/15/14	1,114		1,114	5 MO S/L	1,114	0
54	Sold/Scrapped: 12/31/2		1,117		1,117	3 MO 5/E	1,117	O
56	VAN	10/15/15	22,267		22,267	5 MO S/L	22,267	0
58	COMPUTERS	10/20/15	2,932		2,932	5 MO S/L	2,932	ŏ
	Sold/Scrapped: 12/31/2		_,,,,		_,		_,, -,-	-
59	TWO-WAY RADIOS	12/31/15	2,109		2,109	5 MO S/L	2,109	0
62	2015 TRANSIT WAGON	9/22/16	23,522		23,522	5 MO S/L	23,522	0
64	SPORTS EQUIPMENT	12/29/16	1,069		1,069	5 MO S/L	1,069	0
65	SPORTS EQUIPMENT ADD.	12/29/16	2,988		2,988	5 MO S/L	2,988	0
66	2015 FORD TRANSIT VAN	8/04/17	20,971		20,971	5 MO S/L	18,525	2,446
67	11 LAPTOPS	11/15/17	3,699		3,699	5 MO S/L	3,082	617
	Sold/Scrapped: 12/31/2							
68	12 LAPTOPS	6/14/17	4,685		4,685	5 MO S/L	4,294	391
69	CANON EOS REBEL CAMERA	3/12/18	669		669	5 MO S/L	513	134
70	3 LAPTOPS	3/15/18	2,550		2,550	5 MO S/L	1,955	510
71	BUS 2005 BLUE BIRD	5/16/19	19,980		19,980	5 MO S/L	10,323	3,996
72	NIKIS LAPTOP	2/28/19	925		925	5 MO S/L	524	185
	LEGO/IPADS	12/30/19	4,827		4,827	5 MO S/L	1,931	966
	OFFICE CHAIRS	1/31/19	856		856	7 MO S/L	357	122
	LAND 1100 FOUNTAIN	9/17/19	130,285		130,285	0 Land	0	0
	COMPUTER	5/31/20	1,240		1,240	5 MO S/L	393	248
77	TWO WAY RADIOS	6/30/21	1,271		1,271	5 MO S/L	127	254
78	COMPUTERS AND LAPTOPS	12/31/21	8,801		8,801	5 MO S/L	0	1,760
79	WORKSTATIONS	4/19/21	3,780		3,780	7 MO S/L	360	540
80	1 Laptop	11/15/17	336		336	5 MO S/L	280	56
	Total Other Depreciation	_	277,627	-	277,627		114,475	12,738
		<u>-</u>	277,627					12.500
	Total ACRS and Other Depreciation			=	277,627		114,475	12,738
	Grand Totals		277,627		277,627		114,475	12,738
		fore	7,745		7,745		7,128	617
	Less: Dispositions and Transfers				1,743		0,128	017
	Less: Start-up/Org Expense	_	0	-				
	Net Grand Totals	_	269,882	-	269,882		107,347	12,121

SCHEDULE G	Fundraising Other	er Events		
(Form 990 or 990-EZ)	For celebrater year 2022, or toy year haringing	and anding		2022
	For calendar year 2022, or tax year beginning	, and ending	Employer Id	entification Number
Tamo				orianoanori radribor

G	IRLS INCORPO	RATED OF BAY COUNTY	Y		23-7393003
		(a) Other event PRINCESS BALL	(b) Other event	(c) Other event	(d) Total other events (add col. (a) through
Φ		(event type)	(event type)	(event type)	col. (c))
Revenue	Gross receipts Less: Charitable contributions	32,650			32,650
_	3 Gross income (line 1 minus line 2)	32,650			32,650
	4 Cash prizes				
	5 Noncash prizes				
nses	6 Rent/facility costs	5,000			5,000
Expenses	7 Food/beverages				
Direct I	8 Entertainment				
	9 Other expenses	6,892			6,892

23-7393003	Federal Statements											
	Taxable Interest on Investments											
Description												
INTEREST REVENUE	Amount Unrelated Exclusion Postal Acquired after Code 6/30/75 US Obs (\$ or %) \$ 597											

α	739	\sim	\sim
ノ ベー	. / २८	4 KI	11 1 7
20	100	-	\sim

Federal Statements

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	Total Expenses		Program Service		Management & General		Fund Raising	
OTHER FEES	\$	33,856	\$		\$	33,856	\$	
TOTAL	\$	33,856	\$	0	\$	33,856	\$	0

Form 990, Part IX, Line 24e - All Other Expenses

Description	E	Total xpenses	Program Service	_	gement & eneral	und aising
REPAIRS AND MAINTENANCE	\$	5,723	\$ 5,494	\$	172	\$ 57
TOTAL	\$	5,723	\$ 5,494	\$	172	\$ 57

23-7393003	Federal Statemen	ts				
Schedule A, Part II, Line 9(e)						
	Description	Amount				
INTEREST REVENUE	·	\$ 597				
LESS: DEDUCTIONS TOTAL		-1,000 \$ -403				
TOTAL		<u> </u>				